



# Become an Assistant or Associate Professor in Bioethics

Université de Montréal's [School of Public Health](#) (ESPUM) is the only French-language school of public health in the world, and the only school of public health in Canada to be accredited by the Council on Education for Public Health (CEPH). Every year, it attracts some 1,500 students committed to improving the health of populations through education and the creation and application of knowledge in all areas of public health. The School's professors are active in research, knowledge transfer and the training of researchers and practitioners.

The [Department of Social and Preventive Medicine](#) (DMSP) employs more than 90 regular professors, adjunct professors, clinical professors and researchers divided into five areas of excellence: *health promotion*, *global health*, *epidemiology*, *biostatistics* and *bioethics*. The DMSP's mission is to actively contribute, through teaching and research, to the development and promotion of knowledge and practices favourable to the health of the population, by creating and maintaining a stimulating and multidisciplinary university environment.

## Your day-to-day impact

You will play a pivotal role in fostering excellence within your faculty through research and teaching at the undergraduate and graduate level. You will advance knowledge in your specific area of expertise and actively participate in the daily activities of a world-class university. In this role, your responsibilities will include:

- Teach general and specialized courses in bioethics at the master's and doctoral levels;
- Supervise master's and doctoral students and postdoctoral fellows in the completion of directed studies, theses and research projects;
- Develop and conduct a research program in bioethics and publish in academic journals;
- Contribute actively to the functioning of the Department and the School through participation in administrative, teaching and research activities;
- Contribute to the reputation of the DMSP, the ESPUM and the Université de Montréal by participating in various academic and extra-academic activities, both in scientific and practical settings.

## What you'll need to succeed

- A PhD in bioethics or a related discipline;
- Expertise in one or more fields of bioethics, including the ethics of health services and health technologies, responsible conduct in research and research ethics, public health ethics and health policy;
- Demonstrate knowledge of theories and methods relevant to bioethics;
- Demonstrate the ability to teach bioethics to a variety of audiences;
- Demonstrate the potential to supervise graduate students;
- Demonstrate an ability to conduct high-level research focused on bioethics analysis or intervention;
- Demonstrate the potential to develop local, national and international collaborations;
- Have sufficient knowledge of the French language or be determined to learn it once in the position via the French language support program offered by UdeM, in accordance with the [Language Policy of the Université de Montréal](#).

## More information about the position

- A competitive salary combined with a full range of benefits;
- Start date: **June 1, 2025**, depending on the availability of the successful candidate;
- Located in the ESPUM building on the Montreal Campus.

## Application process

The application package, to be sent to the head of the Department by **October 20, 2024**, should include the following documents:

- A letter of motivation (2 pages);
- Copies of three recent publications or research papers;
- A 5-year research plan (2 pages);
- A summary of your approach to teaching, supervision philosophy and your relevant experience (1 page);
- An academic CV (training, scholarships and awards, research grants, scientific publications, teaching and mentoring activities, knowledge transfer activities, etc.);
- The contact details of three referees who will be contacted to obtain a letter of recommendation.

**Bryn Williams-Jones**  
Director, ESPUM / DMSP  
Email : [dmsp@espum.umontreal.ca](mailto:dmsp@espum.umontreal.ca)

*In accordance with UdeM appointment procedures, members of the Assembly of Professors may consult all application files. If you would like your application to remain confidential until the shortlist has been decided, please indicate this in your application.*

**BENEFITS**

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and wellbeing
- Defined benefit pension plan offering a retirement pension with indexing, visit [rrum.umontreal.ca](http://rrum.umontreal.ca)
- Life insurance and disability income insurance

**DIVERSITY AND INCLUSION****WORK-LIFE BALANCE**

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

**PROFESSIONAL DEVELOPEMENT**

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.

