



Become a Professor at the rank of Assistant or Associate Professor in Veterinary Anatomical Pathology

Situated in the heart of Quebec's agri-food hub, the [Faculty of Veterinary Medicine](#) is responsible for training veterinarians to meet the full range of animal health needs. It is the only French-language veterinary faculty in North America and is recognized internationally for its innovations in research. Drawing on expertise in public health, full life-cycle care, animal welfare and artificial intelligence, the Faculty is helping to build a healthier, more sustainable world.

The [Department of Pathology and Microbiology](#) encourages transdisciplinary collaboration based on the One Health concept in both teaching and research. The goal is to restore, protect and promote the health of pets, livestock and wildlife. The Department's professors share the common goal of providing students, interns and veterinarians with superior theoretical, practical and clinical training in pathology and microbiology.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- You will teach Veterinary Anatomical Pathology primarily in the Doctor of Veterinary Medicine program, and contribute to graduate teaching;
- You will supervise and participate in the teaching and training of graduate students, including those enrolled in the residency program (DES) in anatomical pathology leading to certification by the American College of Veterinary Pathologists (ACVP) or the European College of Veterinary Pathologists (ECVP);
- You will develop an innovative research program in a relevant field of veterinary anatomical pathology; interdisciplinary collaboration on research projects is also encouraged;
- You will participate in diagnostic activities in anatomical pathology within the [Veterinary Diagnostic Center at the University of Montreal](#);
- You will participate actively in the development of the discipline (publications, conferences, scientific activities, and others);
- You will contribute to the operation and development of the department, the Faculty, and the institution through contributions to committees and working groups.

What you'll need to succeed

- Hold a Doctor of Veterinary Medicine (DVM) or equivalent degree;
- Hold certification from the American College of Veterinary Pathologists (ACVP) or the European College of Veterinary Pathologists (ECVP); individuals eligible for the certification exams of these colleges will also be considered, but priority will be given to diplomates;
- Hold a Master's degree in pathology or a related field or the equivalent (relevant research achievements);
- Hold or be in the process of obtaining a Ph.D. in pathology or a related field is an asset;
- Hold or obtain a license to practice from the [Ordre des Médecins vétérinaires du Québec](#) upon hiring;
- Demonstrate ability to provide high quality university teaching and advice to graduate students;
- Demonstrate ability to develop to conduct high quality research in the field of veterinary anatomical pathology;
- Demonstrate potential to develop internal, national and international collaborations;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date: May 15, 2025.
- Located at Saint-Hyacinthe Campus

Application process

Your application must include the following documents and be sent before February 24, 2025

- A cover letter (two pages) and resume;
- Three publications or recent research works;
- A teaching statement (one page);
- A statement of current and prospective research interests (two pages);
- The contact details of three referees who will be contacted to provide a letter of recommendation.
- Copy of your diplomas

Contact Person

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Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.