



# Become an Assistant or Associate Professor in Wildlife Health – Rimouski Campus

Situated in the heart of Quebec's agri-food hub, the **Faculty of Veterinary Medicine** is responsible for training veterinarians to meet the full range of animal health needs. It is the only French-language veterinary faculty in North America and is recognized internationally for its innovations in research. Drawing on expertise in public health, full life-cycle care, animal welfare and artificial intelligence, the Faculty is helping to build a healthier, more sustainable world.

The **Department of Clinical Sciences** fosters the advancement of clinical knowledge through innovative research, with the goal of ensuring a quality education for future veterinarians and veterinary specialists.

## Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Teach exotic animal medicine and basic clinical sciences to students enrolled in the Doctor of Veterinary Medicine (DVM) program and participate in wildlife health training for graduate students, as well as continuing education for veterinarians and biologists;
- Supervise graduate students;
- Participate in clinical teaching related to wildlife health to DVM students and graduate students (including interns and residents) in collaboration with the *Centre québécois sur la santé des animaux sauvages* (CQSAS);
- Develop innovative and autonomous lines of research in wildlife health in natural environments, with an emphasis on regional strengths in this field, including marine and northern wildlife species;
- Contribute to outreach activities in the discipline (publications, conferences, scientific activities, and others);
- Contribute to the overall operations of the Faculty and the University through contributions to committees and working groups.

## What you'll need to succeed

- Doctor of Veterinary Medicine (DVM) or equivalent degree;
- Have completed a residency in zoological medicine and be a diplomate of the American College of Zoological Medicine (ACZM); applications from board-eligible individuals, as well as residents in the process of graduation, will be considered;
- M.Sc. or equivalent research experience;
- Hold or be eligible to obtain a license to practice veterinary medicine in the province of Quebec (Canada) issued by the *Ordre des médecins vétérinaires du Québec*;
- Strong abilities to deliver high-quality academic teaching, research, and clinical service;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

## Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : September 1<sup>st</sup>, 2025.
- Located at Rimouski Campus

## Application process

Your application must include the following documents and be sent before February 14<sup>th</sup>, 2025.

- A cover letter (two pages) and resume;
- Copy of your diplomas;
- Copies of three recent publications or research papers;
- Statement of your teaching and supervision philosophy (one page);
- Description of your research program (two pages);
- At least three reference letters sent directly by the person providing the reference to the contact below.

### Contact Person

André Desrochers  
 Department of Clinical Sciences  
 Email : [andre.desrochers@umontreal.ca](mailto:andre.desrochers@umontreal.ca)

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

*Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.*

### BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit [rrum.umontreal.ca](http://rrum.umontreal.ca)
- Life insurance and disability income insurance

### WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

### PROFESSIONAL DEVELOPPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

## **DIVERSITY AND INCLUSION**

**Université de Montréal is strongly committed to fostering [diversity and inclusion](#).** Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.