Become a Professor at the rank of Assistant, Associate or Full Professor in the field of kidney health

Université de Montréal's Faculty of Medicine is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The Department of Medicine draws on the clinical expertise of its members to ensure high-quality, state-of-the-art care for all members of society. It stands out for the quality of its teaching, its dynamic and innovative environment, and its leadership in health research.

The Maisonneuve-Rosemont Hospital Research Center (CR-HMR) is a growing academic institution affiliated with the Université de Montréal. It is housed within Hôpital Maisonneuve-Rosemont (HMR), one of the largest university hospitals in Quebec. In line with HMR's clinical expertise, which includes the largest single-site dialysis center in Quebec, the CR-HMR focuses on four major research areas.

The selected candidate for the position will also be considered for the role of Head of the Nephrology Research Axis, providing mentorship to colleagues and fostering scientific collaboration within the group.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Develop an independent, innovative, and internationally recognized research program in nephrology, particularly in the field of kidney health, with a focus on genetics and/or immunology;
- Teach and supervise students at all levels in the biological sciences;
- Contribute to the functioning of the department and the Faculty of Medicine as well as the CR-HMR by participating in committees and other bodies;
- Serve as a mentor for members of the nephrology axis at CR-HMR;
- Promote the visibility of your discipline.

What you'll need to succeed

- Hold a doctorate in biomedical sciences or a related discipline and have significant postdoctoral experience in the field(s) of interest;
- Demonstrate achievements in nephrology;
- Show excellent research productivity through a strong publication record in leading journals in the field and possibly a track record of securing research funding from recognized organizations, including international bodies;
- Demonstrate interest and ability to work within a multidisciplinary team, including translational research efforts;
- Show aptitude for delivering quality university-level teaching;
- Demonstrate the ability to supervise graduate students;
- Show the ability to develop internal, national, and international collaborations;
- Demonstrate a strong interest in mentoring early-career researchers;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to Université de Montréal's Language Policy. A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date: September 1st, 2025.
- Located at Montreal Campus

Application process

Your application must include the following documents and be sent before 03-01-2025.
- A cover letter (two pages) and resume;
- Three publications or recent research works;
- A teaching statement (one page);
- A statement of current and prospective research interests (two pages);
- At least three reference letters sent directly by the person providing the reference to the contact below.

The application file must be submitted as a single PDF file.

Please note that only shortlisted candidates will be contacted for an interview.

Contact Person
François Madore
Department of Medicine
Email : f.madore@umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete this self-identification questionnaire.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONNAL DEVELOPPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

***Université de Montréal is strongly committed to fostering diversity and inclusion**. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.*

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.