



Become an Assistant or Associate Research Professor in cancer biology

Université de Montréal's Faculty of Medicine is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The Department of Pathology and Cellular Biology is unique in bringing together fundamental researchers in cell biology and cancer with clinical pathologists who practice in hospitals. The Department is the site of world-class research in fields such as signaling in cancer cells, the cell biology of Parkinson's disease and the structural biology of cancer-related proteins.

The candidate will be integrated into IRIC as a Principal Investigator, joining a dynamic and collegial environment, benefiting from state-of-the-art infrastructure, and collaborating with a team of 27 Principal Investigators and 450 members, to contribute to advancing knowledge on cancer and the development of innovative therapies.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Actively teach at all academic levels within the Department of Pathology and Cell Biology, as well as in other programs within the Faculty;
- Supervise students at all three academic levels and postdoctoral trainees, contributing to their academic and scientific training;
- Develop a high-level research program in cancer biology, which may include, but is not limited to, the following areas of interest: cancer cell biology, solid tumors and metastases, tumor microenvironment, metabolic reprogramming, genomics and epigenetics, and/or human tumor modeling;
- Establish an innovative research program with global recognition, aiming to ensure long-term financial autonomy;
- Promote local and international academic collaborations to maximize the impact and reach of your discoveries;
- Contribute to the efficient functioning of the Department of Pathology and Cell Biology and the IRIC by participating in various committees and working groups, thereby strengthening institutional life;
- Participate in advancing the discipline through conferences, scientific publications, and the organization of high-profile scientific events.

What you'll need to succeed

- Hold a PhD in a related field and demonstrate substantial experience and productivity in a relevant field:
- Present an outstanding record of publications;
- Demonstrate potential to develop internal, national, and international collaborations;
- Show aptitude for delivering high-quality university-level teaching;
- Demonstrate the potential to supervise graduate students;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to Université de Montréal's Language Policy. A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date: September 1st, 2025.
- Located at Montreal Campus

Application process

Your application must include the following documents and be sent before 01-31-25.

- A cover letter (two pages) and resume; Three publications or recent research works:
- A teaching statement (one page);
- A statement of current and prospective research interests (two pages);
- At least three reference letters sent directly by the person providing the reference to the contact below.

Contact Person

Greg Fitzharris, Ph.D.

Faculty of Medicine/Department of Pathology and Cellular Biology

Email: greg.fitzharris@umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete this self-identification questionnaire.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- · Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and wellbeing
- · Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- · Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- · Summer day camps and during school breaks at the Physical
- Center of Sports of UdeM · Compassionate leave

PROFESSIONNAL DEVELOPPEMENT Startup Fund

- Professional Expenses Allocation Program
 - and Development Leave
- French Language Program
- · Study and Research Year
- University Pedagogy Development Activity · Tuition fee exemption program for yourself,
- your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.