



Become a Professor at the rank of Assistant or Associate Professor in the field of Speech-Language Pathology

Université de Montréal's [Faculty of Medicine](#) is one of the world's leading French-language medical faculties. In both teaching and research, its mission is to actively contribute to the advancement of knowledge and mastery of skills needed to improve healthcare.

The [School of Speech-Language Pathology and Audiology](#) is one of the largest training centres for speech therapists and audiologists in North America. Its mission is to advance knowledge in communication sciences and disorders, in particular in the areas of speech, language, swallowing, hearing and balance.

Numerous research centres in the greater Montreal area are affiliated with the Faculty of Medicine at Université de Montréal. As a professor in the School of Speech-Language Pathology and Audiology, you will be invited to develop your research program in our on-campus facilities, in a hospital or rehabilitation setting, or in one of the research centres, depending on your area of research.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Actively teaching courses offered within the clinical speech-language pathology program as well as graduate research programs in speech-language pathology and audiology, using a variety of pedagogical methods and formats;
- Developing a research program in speech-language pathology related to school-age populations, with a focus on areas such as intervention for learning disability and the use of curriculum-based approaches;
- Supervising graduate students and postdoctoral fellows in speech-language pathology and audiology or other programs in the context of interdisciplinary or intersectoral collaborations;
- Implementing research and knowledge transfer activities in your field of expertise related to speech-language pathology;
- Contributing to the promotion of speech-language pathology within scientific and professional communities, as well as in the general population through community partnerships;
- Contributing actively to academic life and the strategic development of the speech-language pathology program through involvement in various committees and bodies within the School of Speech-Language Pathology and Audiology and the Faculty of Medicine.

What you'll need to succeed

- Hold a doctorate in speech-language pathology or a related discipline;
- Show substantial experience and research productivity in your field of expertise;
- Hold postdoctoral research training or demonstrate evidence of independent research, including action research and interprofessional collaboration;
- Demonstrate the ability to develop internal, national, and international collaborations;
- Show an aptitude for delivering quality university-level teaching;
- Demonstrate the ability to supervise graduate students;
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to [Université de Montréal's Language Policy](#). A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- A competitive salary combined with a comprehensive range of benefits
- Expected start date : September 1st, 2025.
- Located at Montreal Campus

Application process

Your application must include the following documents and be sent before 01-31-2025.

- A cover letter (two pages) and resume;
- Three publications or recent research works;
- A teaching statement (one page);
- A statement of current and prospective research interests (two pages);
- The names and addresses of three (3) individuals who can provide letters of reference (to be sent directly by the person providing the reference to the contact below).

Contact Person

Boutheina Jemel
Faculty of Medicine, School of speech and language pathology and audiology
Email : direction@eo.umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete [this self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and well-being
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially– adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.