

Become an Tenure Track Faculty Position as Assistant, Associate, or Full Professor in Pharmaceutical Care or Pharmacotherapy Research

Since its founding in 1907, the <u>Faculty of Pharmacy</u> has been a leader in training and research on drugs and pharmaceutical care thanks to its innovative, interdisciplinary approach to meeting society's healthcare challenges. Now installed in the Jean Coutu Pavilion, it boasts state-of-the-art laboratories, classrooms equipped with the latest technological tools, and a bright agora that makes for a welcoming and productive learning environment. Its goal is become a driver of change for the advancement of pharmacy and the pharmaceutical sciences.

Your day-to-day impact

Through your teaching and your research activities, you will play a pivotal role in fostering excellence within your faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned university. In this role, your responsibilities will include:

- Develop an independent, innovative and internationally recognized research program in the field of pharmaceutical care or pharmacotherapy with a research focus on pharmacy practice, pharmacy evaluative research, clinical pharmacotherapeutic research, pharmacy implementation science or any other relevant topic.
- Actively participate in undergraduate and graduate teaching, particularly in clinical or evaluative research in pharmacy.
- Supervise undergraduate students in pharmacy or biopharmaceutical sciences, as well as master's, doctoral, and postdoctoral students in pharmaceutical sciences.
- Actively contribute in the development of your discipline through conferences, publications, and other scientific activities, as well as to the functioning of the Faculty through contributions to committees and working groups.

What you'll need to succeed

- Develop an independent, innovative and internationally recognized research program in the field of
 pharmaceutical care or pharmacotherapy with a research focus on pharmacy practice, pharmacy
 evaluative research, clinical pharmacotherapeutic research, pharmacy implementation science or
 any other relevant topic.
- Actively participate in undergraduate and graduate teaching, particularly in clinical or evaluative research in pharmacy.
- Supervise undergraduate students in pharmacy or biopharmaceutical sciences, as well as master's, doctoral, and postdoctoral students in pharmaceutical sciences.
- Actively contribute in the development of your discipline through conferences, publications, and other scientific activities, as well as to the functioning of the Faculty through contributions to committees and working groups.
- Adequate proficiency in the French language or a strong commitment to mastering the proficiency level required upon assuming the position in accordance to <u>Université de Montréal's Language</u> <u>Policy</u>. A French language learning assistance program is offered to all professors who wish to acquire French language skills or enhance their communication abilities.

Additional information about the position

- Opportunity to apply for an infrastructure grant from the Canada Foundation for Innovation (CFI).
- Possibility of being eligible for a Philanthropic Research Chair, depending on research area.
- Competitive salary combined with a full range of benefits.
- Start date: March 1st, 2025, or according to the candidate's availability.
- Located in the Jean-Coutu Pavilion on the Montreal Campus.

Application process

Your application must include the following documents before November 15, 2024

- A cover letter including the potential for teaching and research collaborations with faculty members (maximum two pages).
- A curriculum vitae.
- A copy of three recent publications or research papers.
- A statement of your teaching and supervision philosophy (maximum one page).
- A presentation of your research program (maximum two pages).
- At least three reference letters sent directly to the vice-dean's office.

Contact Person Lucie Blais, Ph. D.

Vice-doyenne aux affaires professorales et internationales lucie.blais@umontreal.ca

Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete this self-identification questionnaire.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and wellbeing
- Defined benefit pension plan offering a retirement pension with indexing, visit rrum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONNAL DEVELOPPEMENT

- Startup Fund
- Professional Expenses Allocation Program and Development Leave
- French Language Program
- Study and Research Year
- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.